

**Grimes County Commissioners Court**

**Chad Mallett**  
**Commissioner, Precinct #1**

**David Tullos**  
**Commissioner, Precinct #2**



**Michael Raska**  
**Commissioner, Precinct #3**

**Phillip Cox**  
**Commissioner, Precinct #4**

**Joe Fauth III**  
**Grimes County Judge**  
**270 FM 149 W.**  
**Anderson, Texas 77830**

**The Minutes of the Regular Meeting are as follows:**

**Call to Order**

Meeting was called to order at 9:00 by Judge Joe Fauth III

**Invocation**

**Pledge of Allegiance to the U.S. Flag**

**Pledge of Allegiance to the Texas Flag**

**Public Comments**

Michelle Bobo on behalf of Bedias Womens Club is hosting its annual Veterans Day dinner which will be held at the Bedias Civic Center on Tuesday November 11, 2025 at 5:00 pm. Free for all veterans and a plus one. More information can be found on the Bedias Women's Club Facebook page. Would appreciate an RSVP if you plan to attend

Brandon Borski Juvenile Probation - Newly hired. Wanted to introduce himself

County Judge Joe Fauth III - Veterans Day parade Saturday November 8th start lining up at 9:00 am by the Elementary School on Brosig. Parade begins at 10:00 and ends at the VFW Post where there will be a BBQ lunch Drivers License Renewal Center has been open for about 4 weeks with 250 citizens taken care of. Averaging about 62 people per week

Scotty's House is deeply grateful for the gift of \$3000 that was budgeted and rectified some past budget information

**Consent Agenda Items**

Motion by Chad Mallett to Approve Consent Agenda Items 1 - 5. Seconded by Phillip Cox.

**In Favor: 5**

**Opposed: 0**

**Motion Passed**

1. Receive Audit Report of the Todd Mission VFD FY24.
2. Approve Monthly Report submitted by the County Treasurer for September 2025 and authorize advertisement of affidavit of same, in accordance with Local Government Code 114.026.
3. Consider and take action to approve the Treasurer's List of Claims and Bills.

4. Consider and take action to approve payroll.
5. Consider and take action to approve Budget Amendments and/or Line-Item Transfers.

**Presentation of Monthly Departmental Reports:**

6. Human Resources, IT, Elections  
Human Resources - Talitta Coleman Vacancies that are currently available in the County. Sheriff's office 5 Jailors, 2 Dispatchers, 6 Patrol and 1 CID. Road and Bridge needs an Operator, 2 light equipment operators, and a CDL Driver. Maintenance Dept still taking applications for Mobile Maintenance position. District Attorney's office Investigator, Legal Assistant. County Clerk's office Sr Court Clerk. Auditors office Assistant Auditor 1 position. Tax Assessor's office Sr Office Assistant.  
Gregg Cannon - IT 859 cell calls, 502 desk phone calls, 1100 emails, 432 help desk tickets, 342 text messages. also normal maintenance.  
Elections Administrator - Rachel Walker is not available. Judge Fauth stated there was only about a 10% turnout for the November 4th election.

**Presentation of Monthly Commissioners Court Liaison Reports:**

7. County Judge: Maintenance, HR, IT, Emergency Management, Road & Bridge, Veterans Services, Elections, Navasota Grimes County Chamber of Commerce;

Commissioner Pct. 2: Animal Shelter, Historical Commission, Navasota Grimes County Chamber of Commerce, Bluebonnet Groundwater Conservation District Board;

Commissioner Pct. 3: 911 Addressing/Permits/Environmental/Solid Waste, BVCOG Solid Waste Advisory Committee;

Commissioner Pct. 4: Fairgrounds, Hospital Contracts, EMS Services, Health Resource Center, Fleet Maintenance Committee

County Judge Joe Fauth III - Email from Dione Bumpous Emergency Service Coordinator regarding the Burn Ban. She and the Fire Chiefs recommend keeping the Burn Ban in effect, but will be voted by the Court on the appropriate agenda item.

Special meeting with the Chamber of Commerce on November 12, 2025 at 9:00 am

Commissioner Phillip Cox - Hospital contracts and EMS are still going well. Grimes County Health Resource Center held their quarterly meeting. Ms. Meece provided some data points. Senior meals for FY 2025 7,253 were served to home bound seniors, Rides were given to 755 people, Tele Health 84 counseling sessions, 1,129 people were given assistance with basic needs food or other resources, clothes closet assisted 266 families. Will continue to host the Gold Club in the Navasota Center each month for seniors 55 and up includes lunch and activities. Hosted a Fall education class at 42 Place and Buckingham. Will be hosting some events at Northwood Apartments and at the Manor in November and December. Clothes Closet is located at the hospital at Ms. Meece office.

**Grimes County Treasurer - Tom Maynard (JF)**

8. Approve the change in the County's credit card issuer from Citibank to US Bank and authorize the County Judge, Treasurer, and Auditor to sign the appropriate documents.

County Treasurer - Tom Maynard - Citi Bank has been issuing County credit cards. Earlier this year the contract was awarded to US Bank.

Motion by Phillip Cox to Approve the change in the County's credit card issuer from Citibank to US Bank and authorize the County Judge, Treasurer, and Auditor to sign the appropriate documents. Seconded by Michael Raska.

**In Favor: 5**

**Opposed: 0**

**Motion Passed**

**Grimes County Sheriff's Office - Chief Deputy Martha Smith (JF)**

9. Consider and take action to accept the donation of books to the jail library from Crimestoppers. Grimes County Sheriff's office - Chief Deputy Martha Smith. Crime Stoppers donated some books to the Jail Library for the Inmates. The donation is greatly appreciated. Motion by Chad Mallett to Approve to accept the donation of books to the jail library from Crime Stoppers. Seconded by Phillip Cox.

**In Favor: 5**  
**Opposed: 0**  
**Motion Passed**

10. Consider and approve the donation made by Grimes County Farm Bureau in the amount of \$100 for use by the Jail Diversion Crew. Grimes County Sheriff's office - Chief Deputy Martha Smith. Diverson crew assisted Grimes County Farm Bureau in setting up for their annual meeting/banquet. Farm Bureau donated \$100 to the Diversion Crew. Motion by Phillip Cox to Approve the donation made by Grimes County Farm Bureau in the amount of \$100 for use by the Jail Diversion Crew. Seconded by Michael Raska.

**In Favor: 5**  
**Opposed: 0**  
**Motion Passed**

11. Consider and take action to approve the Sheriff's Office Resolution for the License Plate Reader (LPR) trailer and authorize the County Judge as signatory. Grimes County Sheriff's office - Chief Deputy Martha Smith. Resolution will allow sheriff's dept to use the highways to place a license plate reader in different areas of the county. Areas are listed in the Resolution. Commissioner Cox asked the question to the County Attorney if there is anything in regards to the agreement with TxDot. Ms. Barcak stated there are some things that need to be addressed with TxDot on the next agenda item, but Chief Deputy Smith asked to postpone. She also stated the Resolution could be voted on. Motion by Chad Mallett to Approve the Sheriff's office Resolution for the License Plate Reader (LPR) trailer and authorize the County Judge as signatory. Seconded by Michael Raska.

**In Favor: 5**  
**Opposed: 0**  
**Motion Passed**

12. Consider and take action to approve the License Plate Readers/Speed Systems Multi Use Agreement and authorize the County Judge as signatory.  
Postpone to the next Regular meeting agenda  
No action taken

**Grimes County District Attorney's Office Chief Investigator - John Wren (JF)**

13. Consider and take action to approve emergency repair for Chevrolet Tahoe assigned to the Grimes County District Attorney's Office. Grimes County District Attorney's office - Chief Investigator John Wren - In regards to one of the vehicles (Tahoe) that was repaired on Sept 23rd. One of the investigators was at a training session in Ft Worth. While he was there the starter on his Tahoe went out. Several times he was experiencing trouble with the vehicle. It was towed to a dealership to make emergency repairs. Motion by Phillip Cox to Approve emergency repair for the Chevrolet Tahoe assigned to the Grimes County District Attorney's office. Seconded by Michael Raska.

**In Favor: 5**  
**Opposed: 0**  
**Motion Passed**

**Grimes County Facilities Director - Rodney Floyd**

14. Discuss and take any necessary action on projects and repairs.  
Grimes County Facilities Director - Rodney Floyd. The month of October State Fire Marshall/ADA Inspection. No deficiencies. Having issues with the 2nd chiller at the Justice Center. Technician to come on another warranty issue. Ready to start upgrades at the Fairgrounds that were presented at budget.

**Grimes County Engineer - Jon Steiber (PC/JF)**

15. Discussion and possible action on the Community Rating System program and consultant selection.  
Grimes County Engineer - Jon Steiber National Flood Insurance program Community Rating System (CRS) recognizing flood plain management. Communities that participate in the program are rated from 9 to 1 with 1 being the best. 1500 communities in the United States that participate in the program, 77 in Texas. Will be direct financial benefit to citizens with flood insurance policies. When a community is part of the CRS system you obtain points for flood plain management activities ties directly to discounts on flood insurance policies. Mr. Steiber believes we could achieve rating of 7 which would result in 15% savings on flood insurance policies. Would like to hire Cahoon Consulting to help the County achieve this rating. Contract negotiations to begin and come back before the Court for approval of the contract for this service to enter the program. Motion by Chad Mallett to Approve the CRS program and the appropriate Consultant selection. Seconded by Michael Raska.

**In Favor: 4**  
**Opposed: 0**  
**Motion Passed**

16. Discuss and take action to approve purchase and financing of Road and Bridge machinery and equipment.  
Grimes County Engineer - Jon Steiber. In FY 26 budget presented need of a wheel loader and padfoot loader critical for operations and the construction of roads correctly. 0% financing has been difficult to achieve. With the best interest rate and best lease terms possible, Mr. Steiber is asking the Court what they are comfortable funding and for how long? Commissioner Tullos asked if the entire amount was in the budget to purchase the equipment out right. Mr. Steiber answered that it was not in the budget. Mr. Steiber's recommendation is \$250,000.00 over a 4 year period.  
Motion by Chad Mallett to Approve a financing total of \$250,000.00 per year for 4 years for the Road and Bridge Machinery and Equipment. Seconded by Michael Raska.

**In Favor: 5**  
**Opposed: 0**  
**Motion Passed**

**Grimes County Judge - Joe Fauth III**

17. Consider and take action to approve the Order Approving the Tax Roll for Tax Year 2025 with tax amounts entered totaling \$26,271,597.85 and authorize the County Judge as signatory.  
Grimes County Judge -Joe Fauth III. In the absence of the Judge leaving Commissioners Court earlier, Commissioner Mallett will present the agenda items 17-20.  
Motion by Michael Raska to Approve the Tax Roll for Tax Year 2025 with tax amounts totaling \$26,271,597.85 and authorize County Judge as signatory. Seconded by Phillip Cox.

**In Favor: 4**  
**Opposed: 0**  
**Motion Passed**

18. Discuss and take action to remove Marc Benton from the BVCOG Board of Directors, and appoint Mandi Autry.  
Commissioner Chad Mallet - Motion by Michael Raska to Approve to remove Marc Benton from the BVCOG Board of Directors and appoint Mandi Autry. Seconded by Chad Mallett.

**In Favor: 4**  
**Opposed: 0**  
**Motion Passed**

19. Consider and take action regarding the Burn Ban and authorize the County Judge as signatory. (*Current Burn Ban Order set October 15, 2025, to expire January 13, 2026.*)  
Commissioner Chad Mallet - Judge Fauth mentioned that the Fire Chiefs and the Emergency Management Coordinator are in favor of keeping the Burn Ban in place.  
No action at this time
20. Receive any updates on the Strategic Plan.  
Commissioner Chad Mallet - No updates at this time on Strategic Plan.

#### **Grimes County Human Resources Director - Talitta Coleman (JF)**

21. Evaluate and consider possible restructuring of the Road and Bridge Department to improve operational efficiency and resource allocation. *It is expected that the Court will convene a closed or executive session pursuant to Texas Government Code §551.074 (deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee).*  
Grimes County Engineer - Jon Steiber, Proposed reorganization combining the Grimes County Road and Bridge Dept. and the Grimes County Environmental Dept. into the Grimes County Road Dept. Change to the title of the department is consistent with the requirements of Texas Transportation Code 251 and 252. Mr. Steiber believes this reorganization is essential to react to the rapidly growing population and steady increase in development applications. Mr. Steiber is asking the Court to approve the reorganization chart, positions, titles, grades and pay ranges. Asking the Court permission to utilize the funds available in the FY 26 budget, to adjust those individual salaries, and to authorize the one salary adjustment that's higher than midpoint, for the Development Technician offer to the current county employee and authorize the Auditor and Human Resources to make necessary changes. Commissioner Tullos has questions and comments. He understood this item would be discussed in executive session. He feels certain aspects would be better under executive session. He goes on to speak of the blending of departments, some that align in reporting structure to Commissioners Court. Within the Transportation code itself there is specific statutory requirements for a County Road Dept. Transportation code 252 sub chapter d. Discussion is concerning GIS, Environmental and Solid Waste Dept being blended under Grimes County Road Dept. and the reporting system to the Commissioners Court. Mr. Steiber assures the Commissioners Court they are still able to communicate with employees under his management.  
Motion by Chad Mallet to Restructure of Road and Bridge Dept as presented . Seconded by Phillip Cox.

**In Favor: 4**  
**Opposed: 0**  
**Motion Passed**

22. Discuss, consider, and take action to fill the vacant GIS/Development Technician position and discuss offer. *It is expected that the Court will convene a closed or executive session pursuant to Texas Government Code §551.074 (deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee).*  
Grimes County Engineer - Jon Steiber. Would like to make an offer for the GIS Technician position to an existing county employee. Commissioner Tullos asked if this employee has any experience with GIS technology. He also inquired if it would be a better option to post this position in public. HR stated it has been posted for public opportunities but no response. It is the decision of the Court to go into Executive Session for this agenda item and agenda item 23. The Court will now return back to agenda item 17.

After Executive Session there is No action at this time

**Grimes County Attorney - Megan Barcak (JF)**

23. Consider and take action in furtherance of the sales of the following, whether in whole or in part: 7.582 acres on Veterans Memorial Drive, Navasota, Texas, the Road & Bridge building (1022 Hwy 90 South, Anderson, Texas), the Environmental Department building (1010 Hwy 90 South, Anderson, Texas), and/or other county-owned properties located in the Town of Anderson. *It is expected that the Court will convene a closed or executive session regarding this item pursuant to Texas Government Code 551.072 (Deliberation Regarding Real Property).*

No action taken on this agenda item at this time

24. Consider and take action on calculation and payment of overtime pay. *It is expected that the Court will conduct a closed session as authorized by Texas Government Code 551.071 (Consultation with Attorney).*

No action taken on this agenda item at this time

**Adjourn**

Motion by Michael Raska to Adjourn. Seconded by Phillip Cox.

**In Favor: 4**

**Opposed: 0**

**Motion Passed**

**STATE OF TEXAS  
COUNTY OF GRIMES**

**I, Barbara Kimich, Grimes County Clerk, attest that the foregoing is a true and accurate accounting of the Commissioners Court authorized proceedings for November 5, 2025.**

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**Barbara Kimich, Grimes County Clerk  
Clerk of the Commissioners Court  
Grimes County, Texas**